

**Memorandum of Understanding**  
**Redwoods Community College District (RCCD)**  
**College of the Redwoods Faculty Organization (CRFO)**

The RCCD and CRFO agree that the manager listed below may teach during the term specified.

**Discipline:** General Studies

**Manager:** Leah Westbrook, Director TRIO Del Norte (50% position)

**Term:** Fall 2025

**TLU:** 9 per semester

**Reason:** The Director assumed the position mid-semester , therefore, it is recommended that students complete the semester under the instruction of the current faculty member. The assignment includes two correspondence courses at Pelican Bay, totaling nine (9) Teaching Load Units (TLU)s.


RCCD and CRFO further agree that this MOU will expire at the end of the Fall 2025 semester unless mutually agreed by RCCD and CRFO.

For RCCD

Date

For CRFO


Date

  
Keith Flamer (Nov 6, 2025 16:36:24 PST)

  
Michelle Haggerty (Nov 18, 2025 13:17:23 PST)

Keith Flamer – President/Superintendent

Michelle Haggerty – President

  
Molly Blakemore (Nov 6, 2025 16:48:29 PST)

  
John Johnston (Nov 6, 2025 18:08:01 PST)

Molly Blakemore - Chief Negotiator

John Johnston - Chief Negotiator












# 2025-28-07 MOU - Westbrook, L

Final Audit Report

2025-11-18

Created:	2025-11-07
By:	Kayla Hansen (kayla-hansen@redwoods.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAFrE1w55v90di7UA08Pcllxb67LAgZxUo

## "2025-28-07 MOU - Westbrook, L" History

-  Document created by Kayla Hansen (kayla-hansen@redwoods.edu)  
2025-11-07 - 0:18:14 AM GMT- IP address: 207.62.203.2
-  Document emailed to Keith Flamer (keith-flamer@redwoods.edu) for signature  
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2025-11-07 - 0:19:15 AM GMT
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 Agreement completed.

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